



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Joyce  
**Respondent:** J AND B NELSON CONSTRUCTION LLP

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013: Rule 21

1. The claimant was dismissed in breach of contract by a failure by the respondent to pay to the claimant for his period of notice. The respondent is ordered to pay damages to the claimant in the sum of £205.92.
2. The respondent has failed to pay the claimant's accrued but untaken holiday pay upon termination of employment. The respondent is ordered to pay the claimant the gross sum of £292.46.
3. The payments ordered at paragraphs 1 and 2 above are made up as follows:
  - a. Unpaid notice: 1 week's gross pay @ £205.92 per week.
  - b. Unpaid holiday pay: 7.1 days accrued unpaid holiday x 7.6 hours per day @ £5.42 per hour = £292.46.

**Employment Judge Loy**

18 December 2023

#### **Public access to employment tribunal decisions**

"All judgments (apart from those under rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.