



EMPLOYMENT TRIBUNALS

Claimant: Ms M Massiah

Respondent: Safehaven Parrot Refuge (Charity number 1075873)

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 23/06/2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The respondent has made unauthorised deductions from the claimant's wages and/or in breach of contract failed to repay her expenses and must pay the claimant **£743.32 gross**.
3. The respondent must pay the claimant **£743.32** in total.
4. The hearing on 20 December 2023 is cancelled.

Employment Judge Bax

Date: 12 December 2023

Judgment sent to the Parties on 18 December 2023

For the Tribunal Office