



# EMPLOYMENT TRIBUNALS

**Claimants:** Mr Michael Wood (1)  
Mrs Kimbereley Wood (2)

**Respondent:** Dellner Ferrabyrne Limited

**Heard at:** Exeter (in public, by video) **On:** 6 and 7 December 2023

**Before:** Employment Judge Volkmer

## **Representation**

**Claimant:** Mr Crammond (Counsel), Mr Irvine (Solicitor)

**Respondent:** Mr Crozier (Counsel), Ms Lord (Solicitor)

# JUDGMENT

The Second Claimant was not an employee or worker of the Respondent at the relevant time. The Second Claimant's claim is therefore dismissed because the Tribunal does not have jurisdiction to determine it.

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Employment Judge Volkmer

Date: 7 December 2023

Judgment sent to the Parties on 19 December 2023

For the Tribunal Office

## **Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>