



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr S Williams

**Respondent:** UU Services Limited (in voluntary liquidation)

**Heard at:** London South Employment Tribunal, sitting in Croydon  
(public video hearing, via CVP)

**On:** 15<sup>th</sup> December 2023

**Before:** Employment Judge McCann

**Representation**

Claimant: Mr S Williams (in person)

Respondent: No attendance  
(Mr J Milgrew attended but did not have authority from liquidators to represent the Respondent)

## JUDGMENT

The Judgment of the Tribunal is that:

The respondent made unauthorised deductions from wages by failing to pay the claimant the full amount of wages due for September and November 2022 and January 2023 and is ordered to pay to the claimant the sum of **£1843.99** being the total net sum deducted (which, on the assumption of a marginal rate of income tax of 20% would amount to £2304.99 on a gross basis).

Employment Judge McCann

Date 15<sup>th</sup> December 2023

### Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>