



**Case Number 1400647/2022**

# **EMPLOYMENT TRIBUNALS**

**Claimants: Mr I Critcher**

**Respondent: South Coast Foods Limited**

## **RECORD OF A PRELIMINARY HEARING**

**Heard at:** Southampton      **On:** 20, 21, 23, 24, 28, 29, 30 November 2023

**Before:** Employment Judge Self  
Ms C Lloyd-Jennings  
Mr N Knight

### **Appearances**

**For the Claimant:** Mr R Johnstone – Lay Representative

**For the Respondent:** Mr D Brown - Counsel

## **JUDGMENT**

1. The Claim of Unfair Dismissal is not well-founded and is dismissed.
2. All Claims of Disability Discrimination are not well-founded and are dismissed.

**Employment Judge Self**  
**Dated 30 November 2023**  
Sent to the parties on: 18 December 2023

For the Tribunal Office