



## EMPLOYMENT TRIBUNALS

**Claimant:** Mr D Mead

**Respondent:** Carter Technical Mouldings Ltd

**Heard by video**

**On:** 30 November 2023

**Before:** Employment Judge Dawson

### **Appearances**

For the claimant: Representing himself

For the respondent: Mr Carter

### **Preamble**

1. The claimant presented a claim on 1 March 2023.
2. The respondent admitted the claimant's claim in its response.
3. A judgment pursuant to rule 21 was made on 4 October 2023.

## REMEDY JUDGMENT

1. In respect of the claim of unfair dismissal;
  - a. the basic award is reduced to nil pursuant to section 122 (4) Employment Rights Act 1996
  - b. the claimant does not pursue a compensatory award.
2. The respondent is ordered to pay to the claimant a redundancy payment of £4158.
3. The respondent is ordered to pay the claimant the sum of £2772 gross in respect of notice pay

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4. The respondent is ordered to pay the claimant the sum of £554.40 gross in respect of unlawful deduction from wages.
5. The respondent is ordered to pay the claimant the sum of £396 gross in respect of holiday pay.
6. The total sum payable by the respondent is £7881.40

Employment Judge Dawson

Date 30 November 2023

JUDGMENT SENT TO THE PARTIES ON  
19 December 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

**Recoupment**

The recoupment provisions do not apply to this judgment.