



EMPLOYMENT TRIBUNALS

Claimant: Mr S Purcell

Respondent: T K Lynskey (Excavations) Limited

Heard at: Hull (by video)

On: 15 December 2023

Before: Employment Judge Miller

Representation

Claimant: In person

Respondent: Mr M Lynskey (managing director)

JUDGMENT

1. The complaint of being subjected to detriment for making protected disclosures was not presented within the applicable time limit. It was reasonably practicable to do so. The complaint of being subjected to detriment for making protected disclosures is therefore dismissed.
2. The complaint of unauthorised deductions from wages in relation to holiday pay is not struck out under Employment Tribunal Rule 37 and will be determined at the final hearing.

Employment Judge **Miller**

Date 15 December 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.