



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr A Dur

**Respondents:** 1. Garden Spring Food Limited  
2. Leo's Bar & Grill Limited

## JUDGMENT

The claim for a redundancy payment is struck out.

## REASONS

1. The claim for a redundancy payment is struck out because the claimant has insufficient service with the respondent to bring such a claim, so the Tribunal does not have jurisdiction to hear it.
2. By a letter dated 12 September 2023, the Tribunal gave the claimant an opportunity to make representations or to request a hearing as to why the claim for a redundancy payment should not be struck out.
3. The claimant has failed to make representations in writing why this should not be done or to request a hearing. Accordingly, the claim for a redundancy payment is struck out.
4. This judgment does not affect the claimant's remaining claims.

Employment Judge Phil Allen  
11 December 2023

JUDGMENT SENT TO THE PARTIES ON  
18 December 2023

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FOR THE TRIBUNAL OFFICE