



EMPLOYMENT TRIBUNALS

Claimant: Mr A Dass

Respondent: (1) Shanti Services Limited (in voluntary liquidation)
(2) Secretary of State for Business and Trade

Heard at: Manchester **On:** 12 December 2023

Before: Employment Judge Barker

Representatives

For the claimant: in person

For the first respondent: no attendance

For the second respondent: Ms Ware, lay representative

JUDGMENT

The judgment of the Tribunal is that the claimant was not an employee or a worker of the first respondent. His claims for a redundancy payment, unpaid annual leave, unpaid wages and unpaid notice monies fail and are dismissed.

Employment Judge Barker

Date: 12 December 2023

JUDGMENT SENT TO THE PARTIES ON

18 December 2023

FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>