



EMPLOYMENT TRIBUNALS

First Claimant: Mr A Babu

Respondent: Historic Hotels and Properties Ltd

On: 29 and 30 November 2023

Before: Employment Judge Shepherd

Members: Mr M Taj
Mr C Childs

Appearances

For the Claimant: In person

For the Respondent: Mr Scott, Director

JUDGMENT

The unanimous judgment of the Tribunal is that:

1. The claims of unauthorised deduction from wages and outstanding holiday pay are not well-founded and are dismissed.
2. The claims of race and sex discrimination are not well-founded and are dismissed.

Employment Judge Shepherd

30 November 2023

Sent to the parties on:

15 December 2023

For the Tribunal:

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Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is

presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>