



EMPLOYMENT TRIBUNALS

Claimant: Mrs V Stacey

Respondent: The Dudley Group NHS Foundation Trust

Heard at: Midlands West

On: 4, 5, 6, 7, 8, 11, 12, 13 and 14 December 2023

Before: Employment Judge Faulkner
Mrs S Ray
Mr J Kelly

Representation: **Claimant** - In person
Respondent - Mr S Nicholls (Counsel)

JUDGMENT

1. The Claimant's complaints of protected disclosure detriment were presented after expiry of the statutory time limit. It was reasonably practicable for the complaints to be presented in time. Accordingly, the Tribunal did not have jurisdiction to consider them.

2. The Claimant was not dismissed. Her complaint of unfair dismissal was therefore not well-founded.

Note: This was in part a remote hearing (on 4 and 14 December 2023). The parties did not object to the case being heard remotely on those dates. The form of remote hearing was video.

Employment Judge Faulkner
18 December 2023

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the parties in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>