



EMPLOYMENT TRIBUNALS

Claimant: Mr J Khanna

Respondent: DTMC Products Limited

JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 3 August 2023. The Respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Respondent has made unauthorised deductions from the claimant's wages and must pay the Claimant:

£2083.33 - Salary from 15 June 2023 to 15 July 2023.
£600.00 - Commission for June 2023.
£600.00 - Commission July 2023.
£312.50 - 3 days salary for 17, 18 and 19 July 2023.
3. The respondent has failed to pay the Claimant's holiday entitlement and must pay the claimant **£1,041.66**.
4. The Respondent must pay the Claimant **£4,637.49** in total (gross).
5. The hearing listed on **22 Dec 2023** is cancelled.

Employment Judge Livesey
Date: 15 December 2023

Judgment sent to the Parties: 15 December 2023

FOR THE TRIBUNAL OFFICE