



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Miss Z Djadi

v

**Neve Jewels Limited, t/a Diamond
Factory**

Heard at: London Central (by video)

On: 13 December 2023

Before: Employment Judge P Klimov (sitting alone)

Representation:

For the Claimant: not present or represented

For the Respondent: Mrs E Afriyie, of Peninsula

JUDGMENT

1. The correct name of the Respondent is **Neve Jewels Limited, t/a Diamond Factory**.
2. The Claimant's claim is struck out.

REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.

3. The claimant was employed by the respondent for less than two years.
4. Therefore, the claimant is not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge Klimov

13 December 2023

Sent to the parties on:

13/12/2023

For the Tribunals Office

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<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>