



EMPLOYMENT TRIBUNALS

Claimant: Mr A Seal

Respondent: Network Rail Infrastructure Limited

JUDGMENT OF THE EMPLOYMENT TRIBUNAL

Heard at: Southampton (by video)

On: 20 to 24 November 2023

Before: Employment Judge Gray

and Members: Ms Barrett and Mrs Skillin

Appearances

For the Claimant: Mrs Mankau (Counsel)

For the Respondent: Mr Zovidavi (Counsel)

JUDGMENT

The unanimous judgment of the tribunal (liability only) is that:

- the complaints of detriment on the grounds of making a protected qualifying disclosure and for automatic unfair dismissal for the reason (or principal reason) of making a protected qualifying disclosure fail and are dismissed.
- The complaint of unfair dismissal succeeds.
- The complaint of wrongful dismissal succeeds.

Case Number: 1402683/2022

**Employment Judge Gray
Dated 24 November 2023**

Sent to the parties on: 14 December 2023

For the Tribunal Office:

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing, or a written request is presented by either party within 14 days of the sending of this written record of the decision.