



EMPLOYMENT TRIBUNALS

Claimant: Mr P Green

Respondent: Heronston Investments Ltd t/a Heronston Hotel

Heard at: **By video** **On: 15 December 2023**

Before: Employment Judge S Moore

Representation

Claimant: In person

Respondent: Ms C Powell, Manager

JUDGMENT

1. The complaint of unauthorised deductions from wages is well-founded. The respondent made an unauthorised deduction from the claimant's wages.
2. The respondent shall pay the claimant **£10.00**, which is the gross sum deducted. The claimant is responsible for the payment of any tax or National Insurance.
3. The respondent shall also pay the claimant **£2.36** to compensate the claimant for financial loss attributable to the unauthorised deduction.
4. The complaint of breach of contract in relation to notice pay is not well-founded and the claim is dismissed.
5. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but not taken on the date the claimant's employment ended.
6. The respondent shall pay the claimant the net sum of £415.40.

Employment Judge S Moore

Date: 15 December 2023

JUDGMENT SENT TO THE PARTIES ON 19 December 2023
FOR THE TRIBUNAL OFFICE Mr N Roche

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>