



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs J Bainton (1)  
Mr P Bainton (2)

**Respondent:** LRV Ltd (In Liquidation)  
Secretary of State for Business, Energy and Industrial  
Strategy (treated as a party under Rule 96)

**Heard at:** Cardiff

**On:** 18 December 2023

**Before:** Employment Judge Brace

## REPRESENTATION:

**Claimant:** Mrs J Bainton (representing herself and Mr P Bainton)  
**Respondent:** Did not attend  
**Secretary of State:** P Soni (Lay representative)

## JUDGMENT

The judgment of the Tribunal is as follows:

1. The claimants were employees of the Respondent at the relevant time.

### Redundancy Payment

2. Under section 163 Employment Rights Act 1996 it is determined that the claimants are entitled to a redundancy payment of **£5,766.00** each (£192.50 x 1.5 x 20).
3. The Respondent shall also pay each claimant the sum of **£5,766.00** to compensate each claimant for financial loss attributable to the failure to pay the redundancy payment.

**Employment Judge Brace**  
**18 December 2023**

Judgment sent to the parties on 19 December 2023

For the Tribunal Mr N Roche

**Note**

Reasons for the judgment were given orally at the hearing. The amount given at the oral hearing was £7,111.40. This was an error and is corrected under rule 69 Employment Tribunal Rules 2013 in this written judgment (as the calculation of a statutory redundancy payment is £192.50 x 1.5 x 20 and the claimants confirmed that only a redundancy payment was being claimed). Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

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Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.