



EMPLOYMENT TRIBUNALS

Claimant

Respondent

Mrs T Penicela

v

Sanctuary Care Limited

Heard at: Watford (in part by CVP)

On: 1-3 November 2023

Before: Employment Judge R Lewis
Mr D Bean
Mrs S Wellings

Appearances

For the Claimant: In person

For the Respondent: Mr C Edwards, Counsel

JUDGMENT

Upon the remission of the Employment Appeal Tribunal, the tribunal finds that the report of Mrs Cranfield about the Claimant was in no respect whatsoever tainted by the protected disclosure made by the Claimant, and accordingly paragraph 2 of the tribunal's Judgment of 12 November 2020, dismissing her claim of automatic unfair dismissal, is confirmed.

Employment Judge R Lewis

Date: 3 November 2023

Sent to the parties on:
15 December 2023

For the Tribunal Office