



EMPLOYMENT TRIBUNALS

Claimant: Miss N Holmshaw

Respondent: Derbyshire Community Health Service NHS Foundation Trust

Heard at: Nottingham (by CVP) **On:** 25, 26 September 2023

Before: Employment Judge McTigue

Representation

Claimant: Mr S Abdullah, Lay representative

Respondent: Mr A Webster, Counsel

JUDGMENT

1. The Claimant was unfairly dismissed by the Respondent.
2. The Respondent must pay the Claimant the sum of £11,197.90 calculated as follows:
 - a. Basic Award £4282.50
 - b. Compensatory Award
 - Loss of earnings - 28 November 2022 to 3 February 2023 £3703.30
 - Loss of statutory rights £500
 - Pension loss - 28 November 2022 to 3 February 2023 £2712.10
3. The Employment Protection (Recoupment of Jobseeker's Allowance & Income Support) Regulations 1996 do not apply.

Case No: 2600033/2023

Employment Judge McTigue

Date: 26 September 2023

JUDGMENT SENT TO THE PARTIES ON
11th December 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.