



EMPLOYMENT TRIBUNALS

Claimants: Unite the Union

Respondents: CT Plus (Yorkshire) Community Interest Company
(in administration)

JUDGMENT

PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

1. The respondent failed to comply with the requirements of sections 188 of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. A protective award is made for the benefit of employees who the respondent dismissed or proposed to dismiss from 8 August 2022 from its Leeds and Wakefield (but not Cleckheaton) establishments of a description in respect of which the claimant union was recognised by the respondent for the purposes of collective bargaining (driver managers, drivers, engineers and cleaners). The protected period is a period of 90 days from 8 August 2022.
3. For the avoidance of doubt, this protective award includes, but is not limited to, Mr A Costa, Mr W Johnson, Mr D Macdonald and Mr M Flint (all drivers employed at the Leeds establishment). Separate Judgments shall be issued dismissing their separate individual claims on their withdrawal of them.

Employment Judge Maidment
Date 10 November 2023

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

