



# EMPLOYMENT TRIBUNALS

**Claimant:** Camille Heerah

**Respondent:** Bright Explorer's Day Nursery Ltd

**Heard at:** London South, by CVP

**On:** 13 November 2023

**Before:** Employment Judge Rice-Birchall

## Representation

Claimant: In person

Respondent: Ms Jemoh, Director

# JUDGMENT

1. The respondent has made unauthorised deductions from the claimant's wages and is ordered to pay the claimant £846.14 (gross). The claimant will be responsible for the payment of any tax and/or national insurance.
2. The respondent has made an unauthorised deduction from the claimant's wages by failing to pay the claimant for holidays accrued but untaken on the date of the termination of the claimant's employment. The respondent shall pay to the claimant £592.30. The claimant is responsible for paying any tax and/or national insurance.
3. The claimant's complaint of breach of contract in relation to notice pay is not well founded and is dismissed.
4. The respondent's counter-claim succeeds and the claimant is ordered to pay to the claimant £1000.

Employment Judge **Rice-Birchall**

Date: 13 November 2023

## Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

## **Public access to employment tribunal decisions**

**Case No: 2300898/2022**

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