



# EMPLOYMENT TRIBUNALS

**Claimants:** Ms J Proctor

**Respondents:** Powells Bus Company Limited (in liquidation)

## JUDGMENT

### PURSUANT TO RULE 21 OF THE EMPLOYMENT TRIBUNALS RULES OF PROCEDURE 2013

1. The respondent failed to comply with the requirements of sections 188 and 188A of the Trade Union and Labour Relations (Consolidation) Act 1992.
2. A protective award is that the first respondent shall pay remuneration to the claimant for the protected period of 90 days from 11 August 2022.
3. The Recoupment Regulations apply to this award.

Employment Judge Maidment  
Date 10 November 2023

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