



# EMPLOYMENT TRIBUNALS

## Claimant

## Respondent

Ms N Karim

v

ISWP Support Services Limited

**Heard at:** Cambridge

**On:** 23 October 2023

**Before:** Employment Judge Tynan

**Members:** Ms L Davie and Mr C Davie

## Appearances

**For the Claimant:** In person

**For the Respondent:** Mr T Hussain

## REMEDY JUDGMENT

1. The Respondent shall pay the Claimant the following sums:
  - a. Compensation for past financial losses: **£1,358.56;**
  - b. Interest on compensation for past financial losses calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: **£119.40;**
  - c. Compensation for injury to feelings: **£9,500;**
  - d. Interest on compensation for injury to feelings calculated in accordance with the Employment Tribunals (Interest on Awards in Discrimination Cases) Regulations 1996: **£1,844.82**

The total amount of the award to the Claimant is therefore: **£12,822.78**

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Employment Judge Tynan

Date: 25 October 2023

Sent to the parties on:  
13 December 2023

For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.