



EMPLOYMENT TRIBUNALS

Claimant: Mrs A Taylor

Respondent: CA Leith (Opticians) Limited

Heard at: Watford

On: 16,17,18,19 October 2023

Before: Employment Judge McTigue
Ms G Bhatt MBE
Ms G Binks MBE

REPRESENTATION:

Claimant: Mr E Stenson, Counsel
Respondent: Mr I Wheaton, Counsel

JUDGMENT

The unanimous judgment of the Tribunal is as follows:

1. The claims of:
 - a. direct discrimination – s13 Equality Act 2010
 - b. discrimination arising from disability – s15 Equality Act 2010
 - c. indirect discrimination (disability) – s19 Equality Act 2010
 - d. failure to make reasonable adjustments – s21 Equality Act 2010
 - e. harassment – s26 Equality Act 2010
 - f. victimisation – s27 Equality Act 2010
 were not presented within the applicable time limit. It is not just and equitable to extend the time limit. The claims are therefore dismissed.

Employment Judge McTigue
19 October 2023

Judgment sent to the parties on:
13 December 2023

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For the Tribunal:

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Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.