



EMPLOYMENT TRIBUNALS

Claimant: Ms J Close
Respondent: Epsilon Ten Limited
Heard at: Reading Hearing Centre (by CVP)
On: 27 October 2023
Before: Employment Judge Byrne

Representation

Claimant: In person
Respondent: Mr G Prassinos, Director of the Respondent

JUDGMENT

The Judgment of the Tribunal is:

1. The Respondent made an unauthorised deduction from the Claimant's wages.
2. The claim in respect of holiday pay succeeds.
3. The Claimant is awarded the following amounts by way of remedy:

a) Unauthorised deductions from wages

£3,499.78 x 2 (2 months' pay) = £6,999.56

+

One month's notice = £3,499.78

+

Expenses = £446.40

+

3 days' pay (£227.29 x 3) = £681.87

Subtotal: £11,627.61 (NET)

b) Holiday pay

7.5 days x £227.29 = £1,704.68 (NET)

4. All figures are expressed as net amounts. The grand total sum of **£13,332.29** is payable to the Claimant by the Respondent forthwith.

Employment Judge M Byrne
Date: 2 November 2023

JUDGMENT SENT TO THE PARTIES ON
DATE: 10 December 2023

T Cadman
FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.