



EMPLOYMENT TRIBUNALS

Claimant

Mr M Humphrey

V

Respondents

Mr Keith Taurai Bero (1)
Boardwalks Ltd (2)

Heard at: Watford (CVP)

On: 6 October 2023

Before: Employment Judge G D Davison, Tribunal Member S Blunden and
Tribunal Member D Sutton

Appearances:

For the Claimant: In person assisted by Mr B Clark (lay
representative)

For the Respondent: Ms A Ralph, Croner Group

JUDGMENT ON REMEDY

1. The respondent must pay the claimant £49,112.94 (gross) for his claim of disability discrimination within 28 days of the date of this order.
2. The award is made up as follows:
 - I) Injury to feelings - £6,000 (plus interest at 8% which as at today's date is £1208.55 p increasing at £1.32 p per day until payment)
 - II) Loss of earnings - £37,547.64 - Less £1,000 for freelance work undertaken in the period. Total £36,547.64 plus interest (£2,925.97 increasing at £8.02p per day until payment).
 - III) Loss of pension contributions £1,787.76 (interest £143.02)
 - IV) £500 for the loss of statutory rights.

Employment Judge G D Davison

9 December 2023

.....
Sent to the parties on

13 December 2023

For the Tribunal

Note:

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision. Parties must be aware that if written reasons are requested a detailed judgment will be issued which will be on the Tribunals' website to which members of the public have access.