

# **EMPLOYMENT TRIBUNALS**

Claimant: Miss C Dumont

**Respondent:** Dye and Durham (UK) Ltd

**Heard at:** Reading (by CVP) **On:** 23 October 2023

**Before:** Employment Judge Serr

#### **REPRESENTATION:**

Claimant: In person

**Respondent:** Mr Ali (Counsel)

# **JUDGMENT**

The judgment of the Tribunal is as follows:

- 1. The Respondent's name is amended by consent to Dye and Durham (UK) Ltd
- 2. The Claim form presented on 4 January 2023 under claim number (3300060/2023) and rejected by the Tribunal on 12 January 2023 was wrongly rejected pursuant to Schedule 1 of the Employment Tribunal Rules of Procedure- Rule 13 (1) (a) and 12 (1) (2A). Accordingly, the Claim was presented within the applicable time limit and is therefore permitted to proceed.
- 3. The complaint of breach of contract in relation to notice pay is not well-founded and is dismissed.

Employment Judge Serr 23/10/2023

Judgment sent to the parties on:

13/12/2023

For the Tribunal:

N Gotecha

#### Note

Reasons for the judgment were given orally at the hearing. Written reasons will not be provided unless a party asked for them at the hearing or a party makes a written request within 14 days of the sending of this written record of the decision.

### Public access to employment tribunal decisions

Judgments (apart from judgments under rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.