



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Thompson

**Respondents:** (1) Government Insolvency Service  
(2) Secretary of State for Business and Trade

**Heard at:** By CVP   **On:** 17 November 2023

**Before:** Employment Judge Beever sitting alone

## Appearances

For the claimant: in person

For the respondent: Mr Soni, lay representative

## JUDGMENT

1. The Tribunal declares that the Secretary of State ought to make a payment to the Claimant under section 182 of the Employment Rights Act 1996, in the sum of **£4,556.17**, comprised of:
  - a. Notice pay (section 48(1)(b)) in the sum of £841.14, being 6 weeks x £140.19
  - b. Holiday pay (section 48(1)(c)) in the sum of £700.95, being 5 weeks x £140.19
  - c. Basic Award/Statutory redundancy pay (section 48(1)(d)) in the sum of £3,014.08, being 21.5 weeks (2 + 13 x 1.5w) x £140.19

**EMPLOYMENT JUDGE BEEVER**

**JUDGMENT SIGNED BY EMPLOYMENT  
JUDGE ON**

**19 November 2023**

.....  
**JUDGMENT SENT TO THE PARTIES ON  
11 December 2023 By Mr J McCormick  
FOR THE TRIBUNAL**

**Notes**

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

**Recording and Transcription**

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>