



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs Denise Henry

**Respondent:** 1. Apex Prime Care limited  
2. Carly Taylor  
3. Daniel Lillywhite

**Heard at:** Southampton                      **On:** 20,21,22 and 23 November 2023

**Before:** Employment Judge Rayner  
Mrs A Sinclair  
Mrs K R

## Representation

Claimant: In Person  
Respondent: Mr White, Counsel

# JUDGMENT

1. Enthuse Care Partners Southampton limited, formerly the second respondent, are dismissed as a respondent by agreement with the parties. The remaining respondents are referred to as the first; second and third respondent respectively.
2. The Claimant's claims of
  - a. Direct race discrimination
  - b. Race related harassment and
  - c. Victimisationare all dismissed against the first, the second and the third respondent as identified above .
3. The Claimants claim that she was constructively and wrongfully dismissed, is dismissed.

Employment Judge Rayner  
Date: 23 November 2023

Judgment sent to the Parties: 12 December 2023

FOR THE TRIBUNAL OFFICE