



# EMPLOYMENT TRIBUNALS

**Claimant:** Mr Masson

**Respondent:** Chambers Design Co Ltd (in liquidation)

**Heard at:** Southampton (by CVP)

**On:** 22 November 2023

**Before:** Employment Judge Murdoch

## **Representation**

Claimant: In person

Respondent: Did not attend

# JUDGMENT

1. The complaint of breach of contract in relation to three weeks of unpaid notice is well-founded. The respondent is ordered to pay the claimant the sum of £2,307.69 as damages for breach of contract. This figure has been calculated using gross pay to reflect the likelihood that the claimant will be taxed upon it as Post Employment Notice Pay.
2. The complaint of unauthorised deductions from pay contrary to Part II Employment Rights Act 1996 is well-founded. The respondent made an unauthorised deduction from the claimant's pay in respect of four working days during the period 28 February 2023 to 6 March 2023. The respondent is ordered to pay the claimant the gross sum of £615.38 deducted from pay.
3. The complaint in respect of holiday pay is well-founded. The respondent made an unauthorised deduction from the claimant's pay by failing to pay 16.44 days of holiday pay and is ordered to pay the claimant the gross sum of £2,529.23.
4. The respondent is therefore ordered to pay the claimant the total gross sum of £5,452.30.

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Employment Judge Murdoch

Date 22 November 2023

JUDGMENT SENT TO THE PARTIES ON  
11 December 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.