



EMPLOYMENT TRIBUNALS

Claimant: Mr G Thompson

Respondents: (1) Government Insolvency Service
(2) Secretary of State for Business and Trade

Heard at: By CVP **On:** 17 November 2023

Before: Employment Judge Beever sitting alone

Appearances

For the claimant: in person

For the respondent: Mr Soni, lay representative

JUDGMENT

1. The Tribunal declares that the Secretary of State ought to make a payment to the Claimant under section 182 of the Employment Rights Act 1996, in the sum of **£10,423.52**, comprised of:
 - a. Notice pay (section 48(1)(b) in the sum of £1,866.90, being 6 weeks x £311.15
 - b. Holiday pay (section 48(1)(c) in the sum of £1,555.75, being 5 weeks x £311.15
 - c. Basic Award/Statutory redundancy pay (section 48(1)(d)) in the sum of £7,000.87, being 22.5 weeks (15 x 1.5w) x £331.15

EMPLOYMENT JUDGE BEEVER

**JUDGMENT SIGNED BY EMPLOYMENT
JUDGE ON**

19 November 2023

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**JUDGMENT SENT TO THE PARTIES ON
11 December 2023 By Mr J McCormick
FOR THE TRIBUNAL**

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>