



EMPLOYMENT TRIBUNALS

Claimant: Ms N Hyman

Respondent: Me and My Health Ltd

Heard at: Watford Employment Tribunal OPH (by CVP)

On: 18 October 2023

Before: Employment Judge Daniels

Appearances:

For the claimant: In person

For the respondent: did not appear

JUDGMENT

- 1 The Respondent is insolvent as it is clear it cannot pay its debts as they fall due.
- 2 The claimant's claims for unlawful deductions from wages/arrears of pay are well founded.
- 3 The claimant's claims for income tax that is apparently unpaid by the Respondent to HMRC and for a payment for stress and inconvenience are dismissed.

REMEDY

- 1 The claimant is entitled to payment of the sum of £926.09 (net) for unpaid pay between 1 and 6 January 2023 and the sum of £1090.33 for unpaid employee pension contributions between August and December 2022.

Note: The respondent also failed to make employer contributions to the employee's pension scheme with Aviva of £1090.33 between August and December 2022. The claimant intends to notify the Aviva pension scheme trustees to seek this sum from the respondent and/or the National Insurance Fund.

The claimant also wishes it to be noted that she intends to seek payment of the sums in 1 above from the National Insurance Fund.

Notes:

- 1 All judgments (apart from judgments under Rule 52) and any written reasons for the judgments are published, in full, online at <https://www.gov.uk/employment-tribunal-decisions> shortly after a copy has been sent to the claimants and respondents.
- 2 There is information about Employment Tribunal procedures, including case management and preparation, compensation for injury to feelings, and pension loss, here:
<https://www.judiciary.uk/publications/employment-rules-and-legislation-practice-directions/>
- 3 The Employment Tribunals Rules of Procedure are here:
<https://www.gov.uk/government/publications/employment-tribunal-procedure-rules>
- 4 You can appeal to the Employment Appeal Tribunal if you think a legal mistake was made in an Employment Tribunal decision. There is more information here:
<https://www.gov.uk/appeal-employment-appeal-tribunal>

EJ DANIELS

18 October 2023

Date signed

Sent to the parties on:

7/12/2023 .

For the Tribunal Office:

N Gotecha .