



EMPLOYMENT TRIBUNALS

Claimant: Mr R Hussaini

Respondent: Demipower Limited

JUDGMENT

The allegations said to have occurred on 21 November 2021 (actions of co-worker Nobby) and 16 December 2021 (comments and actions of co – worker Zack) relied upon as harassment on the grounds of race, direct discrimination on the grounds of race and direct discrimination on the grounds of sexual orientation, and the allegation of a failure to address the claimant’s concerns in November 2021, (seven separate causes of action) are struck out.

REASONS

1. The claimant was ordered to pay a deposit of £700 (£100 in respect of each of the above seven causes of action) following a preliminary hearing held on 30 & 31 January 2023. The Order was sent to the claimant on 11 October 2023. The claimant has failed to pay this deposit or any part of it.
2. The complaints said to have occurred on 21 November 2021 (actions of co-worker Nobby) and 16 December 2021 (comments and actions of co – worker Zack) relied upon as harassment on the grounds of race, direct discrimination on the grounds of race and direct discrimination on the grounds of sexual orientation, and the allegation of a failure to address the claimant’s concerns in November 2021 (seven separate causes of action) are therefore struck out under rule 39(4) of the Employment Tribunals Rules of Procedure 2013.

3. All other claims were struck out in the Reserved Judgment sent to the parties on the 11 October 2023. There are therefore no other claims remaining that will proceed to a hearing.

Employment Judge Laidler

Date: 23 November 2023

JUDGMENT SENT TO THE PARTIES ON
6 December 2023

FOR THE TRIBUNAL OFFICE