



EMPLOYMENT TRIBUNALS

London South Employment Tribunal
6th November 2023 (video)

Claimant: Steven Hanson

Respondent: Stapletons (Tyre Services) Limited

Full merits hearing

Before: Judge M Aspinall (sitting alone as an Employment Judge)

Appearances: Mr P Jackson, for the Claimant
Mr T Wood, Counsel for the Respondent

JUDGMENT

1. The judgment of the Tribunal is that the claim for unfair dismissal succeeds; by virtue of a substantially flawed procedure, the Claimant was unfairly dismissed by the Respondent.
2. The Tribunal finds that the Claimant would likely have been dismissed fairly if a fair process had been followed.

Judge M Aspinall
Monday, 6th November 2023