



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Haq

**Respondent:** Shire Oak Energy Limited

## JUDGMENT

Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on the 7 March 2023. The respondent has failed to present a valid response on time. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The Claimant has suffered an unlawful deduction from their pay of £6746.34 gross in respect of a failure to pay wages from 1 June 2022 to 23 December 2022.
3. The Claimant has been wrongfully dismissed and is entitled to notice pay of £3503.57 net.
4. The respondent will now pay the claimant the following
  - i. £6746.34 gross for unpaid wages
  - ii. Notice pay for 4 weeks (1 month) of £ 3503.57
5. All other claims are dismissed.

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Employment Judge Rayner

Date: 6 December 2023

Judgment sent to the Parties on 07 December 2023

For the Tribunal Office