



EMPLOYMENT TRIBUNALS

Claimant: Miss M Stevens

Respondent: PRC Streamline Group

Heard at: Southampton **On:** 6, 7, 8 and 9 November 2023

Before: Employment Judge Craft

Members: Mr N A Knight
Mr N Thornback

Representation

Claimant: Mr D Mayfield, Union Representative

Respondent: Mr S Maini-thompson, Counsel

UNANIMOUS JUDGMENT

1. The Claimant did not have a disability as defined in section 6 Equality Act 2010 at the relevant time.
2. The Claimant's claims against the Respondent of discrimination arising from a disability, failure to make reasonable adjustments and harassment contrary to sections 15, 20 & 21 and 26 of Equality Act 2010 are dismissed.
3. The Claimant was fairly dismissed by the Respondent by reason of redundancy and her claim for unfair dismissal is dismissed.

Employment Judge Craft
Date: 17 November 2023

Judgment sent to the Parties: 8 December 2023

FOR THE TRIBUNAL OFFICE

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.