



EMPLOYMENT TRIBUNALS

Claimant

Mr C Owen

v

First Respondent

Crouch Logistics Limited (in
administration)

Second Respondent

Secretary Of State for BEIS

Heard at: Cambridge

On: 10 October 2023

Before: Employment Judge Brown

Appearances

For the Claimant: In person

For the First Respondent: Did not attend

For the Second Respondent: Did not attend

JUDGMENT

The Judgment of the Tribunal is as follows:

1. The complaint of unauthorised deductions from wages is well-founded. The First Respondent made an unauthorised deduction from the Claimant's wages on the 8 June 2021.
2. The First Respondent shall pay the Claimant **£1500.00**, which is the gross sum deducted. The Claimant is responsible for the payment of any tax or National Insurance where applicable.

3. The Second Respondent did not employ the Claimant. It is a party to the claim in its capacity as statutory guarantor. For the avoidance of doubt, this Judgment does not purport to place any additional liability on the Second Respondent.

Employment Judge Brown

Date: ...17 October 2023.....

Sent to the parties on:
6 December 2023..

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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.