



EMPLOYMENT TRIBUNALS

Claimant: Mr A McLaughlin

Respondent: Extreme Environmental Services Ltd

Heard at: Reading **On:** 11 October 2023

Before: Employment Judge Shastri-Hurst

Representation

Claimant: Non-attendance

Respondent: Mr S Templeton (Owner of the Respondent)

JUDGMENT

1. The claimant’s claim of automatic unfair dismissal under s104 Employment Rights Act 1996 fails;
2. The claimant’s claim of unauthorised deduction of wages fails;
3. The claimant’s claim of breach of contract in relation to notice pay succeeds;
4. The claimant’s claim for holiday pay succeeds;
5. The amount awarded in damages for breach of contract under paragraph 3 above is £468.61.
6. The amount awarded for the holiday pay claim under paragraph 4 is £345.23. This is a gross figure, taxable at source.

Employment Judge Shastri-Hurst

Date ___ 11 October 2023 ___

JUDGMENT SENT TO THE PARTIES ON
6 December 2023.....

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.