



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss K Rowe

**Respondent:** Aspris Children's Services Limited

**Heard at:** Watford (by CVP)                      **On:** 16 October 2023

**Before:** Employment Judge Partington

**Representation**

Claimant: In person

Respondent: Stuart Craig, Solicitor, Mills & Reeve

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

The judgment of the Tribunal is as follows:

The claim was not presented within the applicable time limit. It was reasonably practicable to do so. The claim is therefore dismissed.

Employment Judge **Partington**

Date: 16 October 2023

JUDGMENT SENT TO THE PARTIES ON  
6 December 2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

**Public access to employment tribunal decisions**

Judgments and reasons for the judgments are published, in full, online at [www.gov.uk/employment-tribunal-decisions](http://www.gov.uk/employment-tribunal-decisions) shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.