



# EMPLOYMENT TRIBUNALS

**Claimant:** Ms S Mueller

**First Respondent:** Utopia Leisure Limited

**Second respondent:** Peter Hinchcliffe

**Third respondent:** Deborah Hinchcliffe

**Fourth respondent:** Ian Heath

**Heard at:** Bury St Edmunds (by CVP)

**On:** Remedy Hearing on 17 October 2023.

**Before:** Employment Judge Skehan  
Ms S Williams and Ms J Costley

## Appearances

For the claimant: In Person.

For the respondents: Mrs Skeaping, solicitor.

## REMEDY JUDGMENT

- 1) The Respondents must within **14 days** of the date of this judgement pay to the claimant the total sum of **£26,610.89**.
- 2) This sum is calculated by reference to:
  - a. £7720.34, an agreed calculation of the gross sum of unpaid wages and holiday pay;
  - b. £1961.18, an agreed calculation in respect of outstanding interest on the above award;
  - c. £13,500, the award for injury to feeling made by the Tribunal; and
  - d. £3429.37, an agreed calculation of the interest on the above award.
- 3) The above sum is awarded on a joint basis against all respondents in respect of the claimant's claim for direct discrimination on the grounds of sex. There are no outstanding matters to be determined within this litigation.

- 4) The claimant's application for costs under the Employment Tribunal Rules 2013 is unsuccessful and dismissed.

Employment Judge Skehan

Date: 19 October 2023

JUDGMENT SENT TO THE PARTIES ON

7/12/2023

AND ENTERED IN THE REGISTER

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FOR THE TRIBUNAL OFFICE

Note: Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.