



EMPLOYMENT TRIBUNALS

Claimant: Miss L Neilson

Respondent: Laura Simpson

JUDGMENT

The Claimant's claim for unfair dismissal is struck out.

REASONS

1. The Claimant complains of unfair dismissal.
2. Section 108 of the Employment Rights Act 1996 requires a claimant to have not less than two years' service to make an unfair dismissal complaint.
3. The Claimant was employed by the Respondent for less than two years.
4. Therefore the Claimant is not entitled to bring these proceedings.
5. The Claimant has failed to give an acceptable reason, despite being given the opportunity to do so, why the complaint should not be struck out.
6. Accordingly, the claim is struck out.

Employment Judge A Frazer
Dated: 12th October 2023

JUDGMENT SENT TO THE PARTIES ON
07 November 2023 By Mr J McCormick

For the Tribunal Office