

**Case Numbers: 3304022/2022
3311700/2022
3312929/2022
3308905/2023
3308906/2023**



EMPLOYMENT TRIBUNALS

Claimant: Mrs E Vidler

Respondents: (1) Your Choice (Barnet) Limited
(2) The Barnet Group Limited

Heard at: Watford

On: 17 October 2023

Before: Regional Employment Judge Foxwell

Appearances

For the claimant: In person (supported by Ms Shehata-Jakab)

For the respondent: Mr J Braier (Counsel)

PRELIMINARY HEARING JUDGMENT

1. At the relevant times the claimant was a disabled person as defined by section 6 of the Equality Act 2010 because of dyslexia (a specific learning disability) and anxiety and depression (mental ill-health).
2. The complaints of direct disability discrimination and/or unfavourable treatment because of something arising in consequence of disability and/or failure to make reasonable adjustments can therefore proceed.

Regional Employment Judge Foxwell

18 October 2023

Sent to the parties on:

6 December 2023

For the Tribunal:

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Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.