



EMPLOYMENT TRIBUNALS

Claimant: Ms W Creaney

Respondent: Sheldon Bosley Knight Ltd

Heard at: Birmingham

On: 27 November 2023

Before: Employment Judge Meichen, Mrs R Pelter, Mr D Faulconbridge

Appearances:

For the claimant: Ms M Bouffe, counsel

For the respondents: Mr D Flood, counsel

JUDGMENT ON REMEDY

- 1) The respondent is ordered to pay the claimant £20000 for injury to feelings.
- 2) The respondent is ordered to pay the claimant £1743.76 for loss of earnings.
- 3) By consent, the respondent is ordered to pay the claimant £50 Christmas bonus.
- 4) By consent, the respondent is ordered to pay the claimant £96.87 pension contributions.
- 5) The claimant's application for aggravated damages is refused.
- 6) The claimant's application for an uplift for failure to follow the ACAS code is refused.
- 7) The claimant's application for interest is refused.
- 8) The total sum to be paid by the respondent to the claimant is £21890.63.
- 9) The recoupment provisions do not apply.

Employment Judge Meichen on 06.12.23