



# EMPLOYMENT TRIBUNALS

**Claimant:** Miss R Higgins

**Respondent:** Mecca Bingo Ltd

## JUDGMENT

The claim is struck out.

## REASONS

1. The claimant complains of unfair dismissal.
2. Section 108 of the employment right act 1996 requires a claimant to have not less than tow years of service to make an unfair dismissal complaint.
3. The claimant was employed by the respondent for less than two years.
4. Therefore the claimant us not entitled to bring these proceedings.
5. The claimant has failed to give an acceptable reason, despite being the opportunity to do so, why the complaint should be struck out.
6. Accordingly, the claim is struck out.

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Employment Judge Broughton  
Date: 20th October 2023.

JUDGMENT SENT TO THE PARTIES ON

.....25<sup>th</sup> October 2023.....

.....Amna Khawar .....

FOR THE TRIBUNAL OFFICE