



# EMPLOYMENT TRIBUNALS

Claimant: Ms C Shave

Respondent: Swindon Domestic Cleaning Services Ltd

## JUDGMENT

### Employment Tribunals Rules of Procedure 2013 – Rule 21

1. The claim was issued in the Bristol Employment Tribunals on 19 August 2023. The respondent said in its response that it did not defend the claim. The Employment Judge has decided that a determination can properly be made of the claim, or part of it, in accordance with rule 21 of the Rules of Procedure.
2. The claimant was dismissed in breach of contract in respect of notice and the respondent must pay damages to the claimant of **£1,265.60**.
3. The claimant was dismissed by reason of redundancy and is entitled to a redundancy payment of **£2,440.80**.
4. The respondent must pay the claimant **£3706.40** in total.

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Employment Judge Bax  
Date: 15 November 2023

JUDGMENT SENT TO THE PARTIES ON  
06 December 2023 By Mr J McCormick

FOR THE TRIBUNAL OFFICE