



EMPLOYMENT TRIBUNALS

Claimant: Ms R King
Respondent: WKCIC Group t/a Capital City College Group

Heard at: Watford
On: 13 October 2023

Before: Employment Judge Caiden

Appearances

Claimant: Mr Philip Naylor (lay representative)
Respondent: Mr Tom Brown (counsel)

JUDGMENT

The Claimant was not a “fixed-term employee” within the meaning of reg.1(2) Fixed-term Employees (Prevention of Less Favourable Treatment) Regulations 2002. She was employed on a contract of indefinite duration with continuity of employment since 3 September 2018. Accordingly, the claims of less favourable treatment of a fixed-term employee (reg.3), right to received written statements for less favourable treatment (reg.5), right to received written statement of variations (reg.9) are therefore dismissed because the Tribunal does not have jurisdiction to determine them.

Employment Judge Caiden
13 October 2023

JUDGMENT SENT TO PARTIES ON
3 December 2023

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FOR EMPLOYMENT TRIBUNALS

Note

Written reasons will not be provided unless a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

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