



EMPLOYMENT TRIBUNALS

Claimant: Mr S Ali

Respondent: West Midlands Trains Ltd

Heard at: Cambridge (by video) **On:** 18, 19 and 20 October 2023

Before: Employment Judge Dobbie, sitting with Mr Sutton and Mrs Bray

Representation

Claimant: In person

Respondent: Mr A Watson (Counsel)

JUDGMENT

1. The Claimant's claim for unfair dismissal is well-founded and is upheld.
2. The Claimant's claim for race discrimination is dismissed.

Employment Judge Dobbie

Date 27 October 2023

JUDGMENT SENT TO THE PARTIES ON

5/12/2023

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FOR THE TRIBUNAL OFFICE

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.