



EMPLOYMENT TRIBUNALS

Claimant: Ms Francisco da Cruz

Respondent: Café de Nata

Heard at London Central (by CVP)

On: 3 November, 2023

Before Employment Judge Shukla (sitting alone)

Representation

Claimant In person (with assistance of daughter, Ms Monteiro)

Respondent Mr McFarlane

JUDGMENT

Upon hearing the oral evidence of Mr Virji for the respondent, and of the claimant that her claim was for the respondent's failure to provide a P45 (which was provided shortly before the hearing),

The claim is dismissed on the basis there is no outstanding complaint within the jurisdiction of the Tribunal.

Employment Judge Shukla
03/11/2023

JUDGMENT SENT TO THE PARTIES ON
04/12/2023

FOR THE TRIBUNALS

Notes

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.

Public access to employment tribunal decisions

Judgments and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.