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Dear Zoë

POLICE REMUNERATION REVIEW BODY REMIT 2024/25

I would like to take this opportunity to thank the Police Remuneration Review Body (PRRB) for your work in the 2023/24 pay round and for your ninth report. The Government recognises the valuable role of the PRRB in reviewing police officer pay and the expert advice the Body provides.

I write to you now to formally commence the 2024/25 pay round, and I refer to the PRRB the following matters:

- how to apply the pay award for 2024/25 for all police officers in ranks up to and including chief superintendent.
- to provide commentary on the National Police Chiefs' Council's schedule for a review of allowances, including the proposed timescales and priority order, and taking into consideration views from policing stakeholders.

In 2023/24, the Pay Review Bodies recommended historically high pay awards for their respective workforces in light of the extraordinary macroeconomic context. Accepting these recommendations, whilst not increasing borrowing, required tough decisions. It is vital that the Pay Review Bodies consider the historic nature of the 2023/24 awards and the Government's affordability position that will be set out further in written evidence.

In reaching your recommendations, I would also ask you to have regard to the standing terms of reference set out at: <https://www.gov.uk/government/organisations/police-remuneration-review-body/about/terms-of-reference>

Thank you for your hard work in this important area. I look forward to receiving your report in May 2024.

Rt Hon James Cleverly MP