



# EMPLOYMENT TRIBUNALS

**Claimant:** Mrs A Flack

**Respondent:** Holiday Inn (R. Cambridge Propco Ltd)

## PRELIMINARY HEARING IN PUBLIC JUDGMENT

**Heard at:** Cambridge (open) **By CVP and in person - Hybrid**

**Before:** Employment Judge L Brown (sitting alone)

### **Appearances**

For the Claimant: In person

For the Respondent: Mrs Pope, HR Director

The judgment of the Tribunal is as follows:

### **Withdrawal of Claim for Disability Discrimination**

1. The Claimants claim for disability discrimination, having previously been withdrawn by the Claimant, is dismissed under Rule 52 of the Rules contained in Schedule 1 of the Employment Tribunals (Constitution and Rules of Procedure) Regulations 2013.

### **Strike out of claim**

2. The complaints of sex discrimination, harassment and victimisation are struck out under Employment Tribunal Rule 37(1)(b) because the manner in which the proceedings have been conducted has been scandalous, unreasonable or vexatious.

3. At the end of the hearing the Respondent requested its name be changed from that of Holiday Inn Ltd to that of Holiday Inn (R. Cambridge Propco Ltd) and I ordered that its name be changed as requested.

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Employment Judge Brown

Date: ...20 October 2023.....

Sent to the parties on: 3 December 2023  
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For the Tribunal Office

Note

Reasons for the judgment having been given orally at the hearing, written reasons will not be provided unless a request was made by either party at the hearing or a written request is presented by either party within 14 days of the sending of this written record of the decision.