



EMPLOYMENT TRIBUNALS

Claimant: Miss F. Butt
Respondent: Crownguard Security Services Ltd
Heard at: East London Hearing Centre (by CVP)
On: 4 December 2023
Before: Employment Judge Massarella

Representation

Claimant: In person
Respondent: Did not attend and was not represented

JUDGMENT

The judgment of the Tribunal is that:

1. the Respondent made unauthorised deductions from the Claimant's wages in the amount of £1,400 gross (in respect of the month of November 2022) and £500 gross (in respect of the month of December 2022);
2. the Respondent shall pay £1,900 to the Claimant, without any deductions;
3. the Claimant shall be liable for any tax due to the revenue on these sums.

Employment Judge Massarella

4 December 2023

Public access to employment tribunal decisions

Judgments (apart from judgments under Rule 52) and reasons for the judgments are published, in full, online at www.gov.uk/employment-tribunal-decisions shortly after a copy has been sent to the claimant(s) and respondent(s) in a case.

Recording and Transcription

Please note that if a Tribunal hearing has been recorded you may request a transcript of the recording, for which a charge may be payable. If a transcript is produced it will not include any oral judgment or reasons given at the hearing. The transcript will not be checked, approved or verified by a judge. There is more information in the joint Presidential Practice Direction on the Recording and Transcription of Hearings, and accompanying Guidance, which can be found here:

<https://www.judiciary.uk/guidance-and-resources/employment-rules-and-legislation-practice-directions/>

